



AN ALERA GROUP COMPANY

## HSA, FSA, & Adoption Assistance - 2016 thru 2018

10/20/2017

### Annual Limits

	2018	2017	2016
<b>Health FSA</b>	\$2,650	\$2,600	\$2,550
<b>Dependent Care FSA</b>	\$5,000	\$5,000	\$5,000
<b>Non HDHP Group Health Plans</b>			
<i>Maximum Individual Out-of-Pocket</i>	\$7,350	\$7,150	\$6,850
<i>Maximum Family Out-of-pocket</i>	\$14,700	\$14,300	\$13,700
<b>HSA and HDHP Limits</b>			
<i>Minimum Individual Deductible</i>	\$1,350	\$1,300	\$1,300
<i>Minimum Family Deductible</i>	\$2,700	\$2,600	\$2,600
<i>Minimum Embedded Deductible</i>	\$2,700	\$2,600	\$2,600
<i>Maximum Individual Out-of-Pocket</i>	\$6,650	\$6,550	\$6,550
<i>Maximum Family Out-of-pocket</i>	\$13,300	\$13,100	\$13,100
<i>Maximum Individual HSA Contribution</i>	\$3,450	\$3,400	\$3,350
<i>Maximum Family HSA Contribution</i>	\$6,900	\$6,750	\$6,750
<i>Catch Up Contribution</i>	\$1,000	\$1,000	\$1,000
<b>Transportation</b>			
<i>Parking</i>	\$260 per month	\$255 per month	\$255 per month
<i>Transit Passes/Varpooling</i>	\$260 per month	\$255 per month	\$255 per month
<b>Adoption Assistance</b>			
<i>Maximum Employer Provided Adoption Assistance Exclusion</i>	\$13,840	\$13,570	\$13,460
<i>Adoption Tax Credit Limit</i>	\$13,840	\$13,570	\$13,460